



Update from the Consortium of Lancashire & Cumbria LMCs

Tuesday 6th October 2026

Help Us Grow Our Audience

We understand that you are busy and are likely to receive many emails on a daily basis. However it is important for you to receive communications from us because we can help and support you.

We know there are many colleagues who do not receive our brieflet, so please help us by sharing this with your team and [letting us know](#) to add them to our distribution lists.

New LMC Safer Recruitment Policy Template

We have developed a safer recruitment policy template to support practices with recruiting suitable staff and maintaining clear records of the checks undertaken. It covers recruitment and selection, pre-employment checks, induction and ongoing suitability, and includes a practical recruitment checklist.

The [template is available here](#). Practices should review and adapt it to reflect their own arrangements, ensuring all yellow highlighted sections are checked and completed before implementation.

This is an LMC resource, not a CQC issued or approved policy. Please remove the introductory template notice and yellow highlighting once the policy has been adapted and formally approved by the practice.

For safeguarding advice or queries, please contact [Mikaela](#). For support with CQC requirements, please contact [Toni](#).

Safeguarding Workload Survey - Please Complete

The LMC is gathering evidence about the time GPs spend completing safeguarding related work requested by external organisations. This will support discussions with the ICB about GP capacity, the impact of this work and where appropriate funding or charging arrangements may be required.

We would be grateful if GPs could complete this short survey using a recent example of safeguarding work they have been asked to undertake. We are particularly interested in what the work involved, how long it took, the deadline given and whether it had to be completed during clinical time, personal time or annual leave.

We recognise that not all colleagues are able to read the weekly Brieflet regularly. We would therefore be grateful if Practice Managers could forward this survey to any colleagues involved in completing safeguarding related forms or other safeguarding work, particularly the practice safeguarding lead.

Please do not include any patient identifiable information. Responses can be anonymous, although there is an option to leave your contact details if you would be happy for the LMC to discuss your experience with you.

Complete the short survey here: [Safeguarding Workload in General Practice Survey](#)

Thank you for helping us build an accurate picture of the safeguarding workload being placed on general practice.





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LSC ICB Variation LES: LMC update

We understand many practices continue to be cautious about signing up to the Variation LES as currently written. The ICB continues to engage with the LMC in response to feedback offered to the Variation LES specification. Material changes to the specification, including clear written assurances around performance management and how the scheme will operate in practice have been suggested to enable practices to access the funding being offered for a reasonable ask. We welcome the revised FAQs and reassurances received to date and are seeking to ensure these are fully reflected in the specification and apply to any organisation overseeing delivery. We will keep you updated as our negotiations progress.

Sativex prescribing – Reminder of LMC advice (LSC Only)

The LMC continues to have concerns about the Amber 0 classification of Sativex across Lancashire and South Cumbria. We have raised these with LSCMMG and are seeking an update, maintaining our position that Amber 1 would be more appropriate.

We would like to remind practices of our advice in [December](#) that any transfer of Sativex prescribing from specialist services to primary care should be supported by a formal shared care agreement, with clear responsibilities for monitoring, review and specialist oversight.

Participation in shared care is voluntary. Practices should only accept prescribing responsibility where the GP is willing and clinically confident to do so. The Amber 0 classification should not, in itself, be taken as an obligation to accept prescribing.

We will update practices when we receive further clarification.

New GP Partner Checklist

We have developed [a New GP Partner Checklist](#) to support practices when welcoming a new GP Partner, covering key areas to consider as part of the process.

Practices may also wish to access our Partnership Agreement Drafting Service.

For further useful templates, guidance and documents, [please visit our website](#) or [get in touch](#).

LMC Vacancies - Help shape the future of General Practice

Two of our five Committees currently have seats available for GP representation:

- Lancashire Coastal LMC: vacancies available
- Lancashire Pennine LMC: 1 vacancy available (Rossendale)

Please let us know if you are interested in being a LMC member or would [like to find out more](#).

[You can find your LMC representatives on our website here.](#)

